



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

November 26, 2019

Dear YMCA Member,

We want to thank you for continuing to be the best part of our YMCA. Throughout 2019, our Y increased its dedication to providing you with a high quality member experience. With expanded child watch hours on Sundays, a new mobile app to help you stay connected, more class options such as barre classes, Pedaling for Parkinsons and cardiac rehab programs, the value for your membership dollar has never been greater. Your Y membership includes:

FOR YOUTH DEVELOPMENT

- Two fitness classes designed to foster a love of physical activity in youth; Kid Fit Fun and Tweens Fun Fit
- Forty-eight hours of "while you work out" childcare per week
- Expanded youth programming that enhances our dance, martial arts and preschool movement offerings such as Hip Hop, two levels of Ballet and Little Movers

FOR HEALTHY LIVING

- Health and Wellness staff committed to providing excellence in exercise by completing 300 hours of training this year alone
- Over 40 group fitness classes with instructors who motivate and inspire participants
- Targeted programing that fosters sense of community for older adults at our Trafton Center

SOCIAL RESPONSIBILITY

- A commitment to inclusion by providing opportunities for those with physical and mental disabilities to socialize and become physically active
- Safe spaces that foster connection and engagement for families, youth and young adults
- Family events that promote healthy families by offering opportunities to connect

2020 brings with it a final major increase of minimum wage from \$11 to \$12. This year alone the minimum wage increase will cost our Y \$194,000. The cumulative three year cost of these mandatory wage increases has totaled nearly \$400,000. Without our team of dedicated staff members, the work we do each day would not be possible. To balance these changes our Board of Directors has approved a modest increase to membership dues. Beginning January 1, 2020 membership dues for single memberships will increase by \$2 per month and family memberships will see an increase of \$4 per month.

Thank you again for continuing to be a part of the Y. If you, or someone you know is unable to pay full membership rates, please speak to one of our Welcome Center Representatives. Thanks to our annual fundraising efforts, our Y welcomes everyone, regardless of financial circumstance. If you have any questions about your membership benefits or rates, or Financial Assistance, please don't hesitate to contact us.

Sincerely,

Andrew Orazio
CEO