



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Disciplinary Philosophy

Our Core Values: **Caring**, **Honesty**, **Respect**, **Responsibility**

- We expect all children, staff, and parents who are part of our program to follow the core values of our YMCA at all times when engaged in the program.
- These core values are the basis of our disciplinary philosophy and must be followed and practiced by all program participants and staff.
- We will work with children and families in a consolidated effort to help children learn the importance of putting these values into practice. The work will include helping them understand the effects not following the core values has on themselves & others around them.
- We have a firm line on three behaviors/ actions that we cannot tolerate in any manner and will take immediate action on. The actions taken will in a three step process and handled on a case by case basis. The final step is termination of childcare services for the remainder of the program period.
 - We do not tolerate behaviors that cause physical harm to other program participants
 - We do not tolerate behaviors that cause physical harm to program staff
 - We do not tolerate behaviors that put the child at immediate risk to injury (I.E. Running from program area, running from staff, not responding to staff requests)

Parent Signature: _____

Date: _____

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YMCA TRAFTON CENTER

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